**No. Acad.III/PQ/1045/2014/ December 9, 2014**

Shri Pawan Mehta

Under Secretary to the Govt. of India

Ministry of Human Resource Development

Department of Higher Education

Shastri Bhavan

**NEW DELHI – 110 001**

**Sub: Material for reply to Rajya Sabha Question No. S4926 for 15.12.2014 asked by Shri Ali Anwar Ansari regarding “Child care leave for lady teachers and non-teaching staff”.**

Sir,

Please refer to your e-mail dated 09.12.2014 on the subject cited above.

As desired, we forward herewith the draft material to the aforesaid Rajya Sabha Question for further action at your end.

Thanking you,

Yours faithfully,

Deputy Registrar (Academic)

**Encl:** As above.

CC:

PS to Registrar --- For the kind information of the Registrar.

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**Material for reply to Rajya Sabha Question No. S4926 for 15.12.2014 asked by Shri Ali Anwar Ansari regarding “Child care leave for lady teachers and non-teaching staff.’’**

**Q. (a) Whether it is a fact that there is a provision for providing CCL (child care leave) with salary to the lady teachers and non-teaching lady staff for taking care of their children below the age of eighteen in the central universities;**

Reply: Yes, there is a provision for providing CCL (child care leave) with salary to the lady teachers and non-teaching lady staff for taking care of their children below the age of eighteen in the Jawaharlal Nehru University in terms of relevant rules and notification issued by Govt. of India from time to time.

**Q. (b) Whether the women working in the central universities have availed of this scheme of the Government;**

Reply: Women working in the Jawaharlal Nehru University have availed of this scheme of the Government.

**Q. (c) Whether salary is paid under CCL without other facilities; and**

Reply: Yes, salary is paid under CCL Rules.

**Q.(d) Whether their annual increment is withheld; and if so, the reasons therefor?**

Reply: No. Annual increment is regulated in terms of Govt. of India rules & regulation issued from time to time.

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